

LOWER COLUMBIA HUMAN RESOURCE MANAGEMENT ASSOCIATION
Minutes of Board Meeting
January 20, 2006

A meeting of the LCHRMA Board was held on this date at 5:30 p.m. Those in attendance were: Linda Zillinger, President; Sharon Craven, President-Elect; Paul Knoch, Vice President of Membership and Genevieve Butenshon, Secretary. Linda Ray, Treasurer, was excused absent. Genevieve took minutes of the meeting.

Linda reported that the LCHRMA web site was up and running; she reviewed various updates and new additions to the site. Board members then had a broad discussion, including brainstorming ideas for monthly meeting presentations, structure and times of meetings, and membership participation in general. The Board concurred to set the monthly meetings for 11:30 – 1:30 in order to allow time for lunch and presentation. Board members agreed to hold monthly chapter meetings, including the summer months, with no meeting in December. The idea to sponsor a local job fair was presented by Paul and discussed by board members. Various advertising options in general were also discussed, and board members agreed that membership in the Chamber of Commerce would be worthwhile; Sharon will follow up on application. As action items to complete by Friday, January 27, 2006, the Board agreed to work on confirming meeting presentations throughout the year, outlined as follows:

<u>Month:</u>	<u>Suggested Topic:</u>	<u>Possible Presenter:</u>
February	Roundtable Discussion	None
March	Strategic Planning	Karen Berktrocht
April	Recruiting	Paul Knoch
September	Disaster Preparedness	Sue Piaskoski – Bank of Astoria
October	Benefits Update	Terri Opsahl
TBA	Grief & Loss	Mary Huber – TPJCC
TBA	HR Metrics	Rick Howell
TBA	Diversity	Patty Morrissey - CCC
TBA	Reading Financial Statements	Wauna FCU President
TBA	FMLA/OFLA/ADA	Ann Fleck – Wauna Mill

The Board also discussed website hosting fees; Linda will follow up on a suggestion to apply for a VISA Business Debit card to facilitate automatic payments. Linda distributed the 2006 SHRM Chapter Achievement Plan and Core Leadership Goals to be reviewed at the next meeting.

There being no further business to bring before the Board, the meeting was adjourned at 7:20 p.m.

Next Meeting:

The next LCHRMA Board meeting was set for Monday, February 13, 2006; 5:30 p.m. at Dooger’s restaurant in Warrenton.