

**Lower Columbia Human Resources Management Association  
Presents:**

# **Health Care Reform:**

## **What Does it Mean For Employers?**

***Presented by Terri Opsahl***

The landmark health care reform legislation will bring sweeping changes to our nation's health care system as well as to the workplace. Employers must be ready for new responsibilities and requirements that will dramatically impact the compensation and composition of their workforce and their business strategies. While the timeline for implantation varies, the preparation begins today.

In this must-attend seminar we will explore the short-term implications of the legislation, including:

- New "Employer Responsibility" Requirements
- Immediate Changes in 2010 & 2011
- Tax Credits for Small Employers Offering Health Coverage
- Provisions Affecting HSA's, MSA's and FSA's

Ms. Opsahl is an insurance agent with Knutsen Insurance Services in the Astoria, Oregon office and has worked in the insurance business as a producer on the North Oregon coast for more than 7 years. Terri also has 12 years of Human Resource management experience and holds a B.A. in Human Resource Management from Linfield College. She is a member of the National Association of Health Underwriters.

You need not be a member to attend and we welcome anyone with an interest in this subject or in the field of Human Resources.

**TO REGISTER:**

LCHRMMA sessions are \$16 if you prepay and \$18 if you pay at the door and include lunch prepared by the Baked Alaska.

Register online at [www.lchrma.org](http://www.lchrma.org)

**No-shows will be billed.**

**Advanced registration is encouraged. Please register by August 27th.**

**Wednesday,  
September 1, 2010**

**11:30am to 1:00pm**

**Baked Alaska Restaurant  
#1 12<sup>th</sup> Street  
Astoria, OR 97103**



LCHMRA'S mission is to engage the human resource community by providing networking and relationship building opportunities, professional development, and other resources that enhance HR professionals' contributions to the workplace and the local community.

Anyone with human resource responsibilities, or an interest in the meeting topic is welcome to attend.