

Lower Columbia Human Resources Management Association Presents:

Cultural Competence What's Yours?

**Presented by: DEBORAH JEFFRIES, PHR, CPC of HR
Answers, Inc.**

The Lower Columbia Human Resources Management Association (LCHRMA) is pleased to present our Annual SHRM foundation fundraiser/presentation. This year, the topic is "Cultural Competence" to be presented by Deborah Jeffries, PHR, CPC of HR Answers, Inc.

We read in surveys and business journals that competitive employers must have people who have the ability to work and interact with others that are different from themselves. Successful work groups need a variety of skills, experience, and perspectives – this is what makes the group strong. So how do we make this a reality?

This presentation is designed to examine your Cultural Competence. We take a look at our biases and prejudices while developing cross-culture skills. For Human Resources professionals this is a must! We must be a role model to the organization and its employees. Through some fun and easy exercises Deborah will have us focus on four key areas like Awareness, Attitude, Knowledge, and Skills. The activities presented will be ones you can take back to your organization and use whether with your staff or a training session with your employees.

Deborah Jeffries serves as Vice President for HR Answers, Inc. She has 24 years experience in the human resources field (20 in consulting), focusing on employment, employee relations, and training.

Please join us on Friday, March 12, 2010 @ 11:30am to 1:00pm at the Tongue Point Job Corps Center Bistro, 37573 Old Hwy 30, Astoria. Cost for this fundraiser is \$22 per person and includes a delicious gourmet lunch:

- **Mixed field greens w/ roasted walnuts, gorgonzola, pear, raspberry vinaigrette**
- **Chicken Oscar and Roasted potatoes**
- **Crème brûlée**
- **Iced tea or coffee**

Lunch will be prepared by Tongue Point Job Corps Center culinary arts students under the direction of instructor Robert Whiffen. **Registration required by March 1 for this special event.**

TO REGISTER:

Cost for this Fund Raiser is \$22 per person. Please register by 3/1/10 at www.lchrma.org

LCHMRA'S mission is to engage the human resource community by providing networking and relationship building opportunities, professional development, and other resources that enhance HR professionals' contributions to the workplace and the local community. Anyone with human resource responsibilities, or an interest in the meeting topic is welcome to attend.

