



The Lower Columbia Human Resources Management Association (LCHRMA) invites you to attend our April monthly meeting.

**Wednesday, April 7, 2010  
11:30am to 1:00pm**

\$16 for members, \$18 for non-members.  
Lunch is included. (No-shows will be billed)

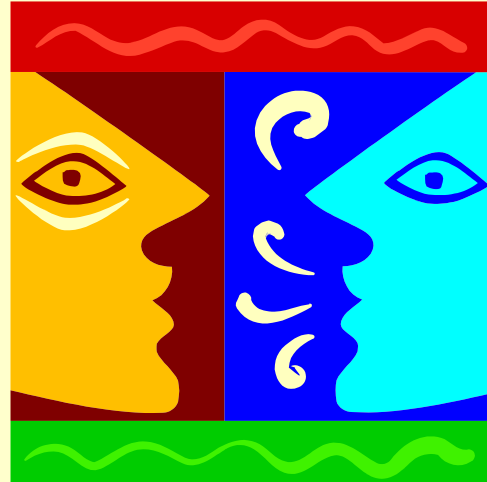
**Baked Alaska Restaurant  
#1 12<sup>th</sup> Street  
Astoria, OR 97103**

Please register at [www.lchrma.org](http://www.lchrma.org)

*LCHMRA'S mission is to engage the human resource community by providing networking and relationship building opportunities, professional development, and other resources that enhance HR professionals' contributions to the workplace and the local community. Anyone with human resources responsibility, or an interest in the meeting topic is welcome to attend.*



# Communication



## A Framework for Employee Relations

**Presented by Elaine Young**

Young has 38 years experience as a Registered Nurse, holds a B.S. in Health Arts as well as a Master's Degree in Organizational Management. For the past 30 years she has been involved in Quality management, Regulatory Review and also preparation and training. For the past 25 years she has conducted lectures and training for a vast number of groups regarding Communication, Team Building, Management skills and Employee Relations. Young is presently a consultant for Regulatory compliance readiness.