



LOWER COLUMBIA HUMAN RESOURCES MANAGEMENT ASSOCIATION (LCHRMA)



2010 Monthly Meeting Schedule

Date	Speaker	Topic & Focus	Location
Wednesday January 6 11:30 – 1:00	Members and Guests	HR Roundtable Discussion & Board Installation & Recognition	Baked Alaska Restaurant #1 12 th Street Astoria, OR
Wednesday February 3 11:30 – 1:00	Devra Hermosilla Bullard Law Firm	Real Life Tips HR Can Use to Avoid Litigation Focus: Legal Compliance	Baked Alaska Restaurant #1 12 th Street Astoria, OR
Friday March 12 11:30 – 1:00	Deborah Jeffries HR Answers	What Is Your Cultural Competence? Focus: Diversity	Tongue Point Job Corps Bistro 37573 Old Hwy #30 Astoria, OR (SHRM Foundation Fundraiser)
Wednesday April 7 11:30 – 1:15	Elaine Young	TBD Focus: Employee Relations	Baked Alaska Restaurant #1 12 th Street Astoria, OR
Wednesday May 5 11:30 – 1:00	Patrick Corcoran OSU Sea Grant Extension	Preparing for Earthquake, Tsunami and other Costal Hazards Focus: Disaster Preparedness	Baked Alaska Restaurant #1 12 th Street Astoria, OR

<p>Wednesday June 2 11:30 – 1:00 Board Development 1:30 – 4:00</p>	<p>Alan Cabelly, PhD, SPHR School of Business Administration, Portland State University</p>	<p>One Leader, Four Generations: The Four Directions of Leadership Focus: Leadership</p>	<p>Baked Alaska Restaurant #1 12th Street Astoria, OR</p>
<p>Friday July 9 7:30 – 12:00</p>	<p>Bullard Law Attorneys</p>	<p>Employment Law Update (Half Day Seminar) Focus: Legal Compliance & Current HR Topics</p>	<p>Holiday Inn Express 204 West Marine Drive Astoria, OR</p>
<p>Wednesday August 4 11:30 – 1:00</p>	<p>Julie Gassner, MTC</p>	<p>(Topic to be Determined) Focus: Workforce Readiness - tentative</p>	<p>Baked Alaska Restaurant #1 12th Street Astoria, OR</p>
<p>Wednesday September 1 11:30 – 1:00</p>	<p>Terri Opsahl Willis of Oregon Insurance Co</p>	<p>Annual Insurance and Benefits Update Focus: Benefits</p>	<p>Baked Alaska Restaurant #1 12th Street Astoria, OR</p>
<p>Wednesday October 6 11:30 – 1:15</p>	<p>Dianna Gould SHRM Field Services Director, Pacific West</p>	<p>Focus: Employee Recognition</p>	<p>Baked Alaska Restaurant #1 12th Street Astoria, OR</p>
<p>Wednesday November 3 11:30 – 1:00</p>	<p>Dr. Nancy Carritte</p>	<p>Employee Wellness, Starting with HR Focus: Employee Wellness</p>	<p>Baked Alaska Restaurant #1 12th Street Astoria, OR</p>
<p>Wednesday December 1 Half day – time to be determined</p>	<p>Dave Riewold, Bullard Law</p>	<p>HR on Trial – What to Expect During an Employment Related Lawsuit Focus: Legal Compliance</p>	<p>Location to Be Determined</p>

2010 Topics Ideas to help with SHRM Affiliate Program for Excellence Goals:

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| √Legal Compliance | √Diversity | √Employee Relations | √Disaster Preparedness |
| √Current HR Topics | √Leadership | √Benefits | Business Resumption |
| √Employee Wellness | Ethics | √Employee Recognition | √Workforce Readiness |