

LOWER COLUMBIA HUMAN RESOURCE MANAGEMENT ASSOCIATION
Minutes of Board Meeting
August 28, 2009

I. Call to Order:

The meeting was called to order at 4:30 p.m. by Dean Perez, President. Treasurer Sumuer Watkins, and Secretary/Past President Linda Zillinger were present.

Dean distributed the meeting agenda and welcomed those in attendance. Linda distributed minutes from the July 15 and they were approved.

II. President's Report:

General Information

Dean would like the chapter to start having a budget where we keep a certain amount in reserves and identify line items. Dean will send Sumuer a sample of the State Council's budget.

Communications Director Leslie Lipe's new job at Clatsop Community College is going well. She will become more involved with the Board, again, soon.

Dean reported he had a good conversation with VP, Membership Lori Bell. Lori was very apologetic about not having the time to contribute more to the chapter. She will see it through this year and step down next year. She is giving up her SHRM membership, so that Heather Aho, MTC's new HR person, can join. Dean plans to talk to Heather about stepping in to the Student Relations Chair and combine it with a Workforce Development Chairperson.

Nominations for 2010 Officers/Director/Chairs

We have a slate of candidates for the following position:

- Cheryl Martin – President
- Dean Perez – Past President/VP, Membership
- Linda Zillinger – Secretary (2nd year of term)
- Leslie Lipe – Will stay on as Communications Director (2nd year of term)

Dean asked Sumuer if she would accept the nomination for SHRM Foundation Director/Diversity Chair. Linda suggested Sharon Craven might be willing to accept the nomination for President Elect; Dean will contact her.

III. New Business:

Proposal for Chapter to Pay Board Members SHRM Membership

The Columbia Gorge chapter has a hard time getting board members. As an incentive, the chapter is paying for their board members' SHRM membership, if funds are

available. Sumuer and Linda like the idea. Dean will present a proposal to the membership for a vote.

Membership

- SHRM At-Large Letter - Linda distributed a letter she prepared to the SHRM at-large members in the area. The letter was approved. Linda will arrange for a Tongue Point Job Corps Center finance and business student to prepare a merge letter and do a mailing. Linda's entering her busiest quarter of the year, and may not get it coordinated for a few months.
- Member Application - We agreed since we are a 100% chapter and charge no dues, we only need the SHRM affiliation form for new members; we do not need the LCHRMA application that is currently on the website.
- New Chapter Member - Bob Maxfield, Warrenton City Manager.
- Membership Drop - Dean reviewed the chapter's member list with Melissa Flores, SHRM's new administrative person for the Pacific West region. We are down to 29 members. If we get under 25, we get decertified as a chapter. We lost Brenda Wilson. Mike Mohan, Susie Yaeger, Stacey Bue, and Sumuer Watkins are all student members, so we do not receive credit for them. Dean will contact Brenda Wilson to see if she realized her membership has dropped. Becky Read is resigning from the chapter. Stacey Bue is still interested in being involved.

IV. SHRM Update:

There will be a change in the future in how we get our labels from SHRM. We have to be very specific about how we use them in the future.

SHRM is going to start selling the member list to vendors. SHRM will not send members' names to anybody unless they opt in.

V. NHRMA Conference:

Linda and Dean are attending the NHRMA conference. Linda is volunteering to stuff packets at the Convention Center the night before the conference starts.

VI. Adjournment:

There being no further business to bring before the Association, the meeting was adjourned at 5:30 p.m.

Next Meeting:

The next regular chapter meeting will be held Wednesday, September 2, 2009 at Baked Alaska. Cherie Folk, Bank of Astoria President, will present on "Balancing Career and Personal Life." Ten people have registered.