

LOWER COLUMBIA HUMAN RESOURCE MANAGEMENT ASSOCIATION
Minutes of Board Meeting
November 9, 2009

I. Call to Order:

The meeting was called to order at 4:00 p.m. by Dean Perez, President. President Elect Cheryl Martin, Treasurer Sumuer Watkins, Secretary/Past President Linda Zillinger, and Diversity/SHRM Foundation Chair Sharon Borgardt were present.

Dean distributed the meeting agenda and welcomed those in attendance.

II. Treasurer's Report:

The checking account balance is \$2,527.47. Sumuer has not received the quarterly savings account statement, yet.

III. President's Report:

Membership

Members reviewed the latest chapter member roster from SHRM. Dean will correct Sharon's e-mail address to reflect her new, married name. Members we lost this year include: Brett Marconeri, Rita Fahrney, Becky Read, and Brenda Wilson. Suzie Ager, Michael Moha, and Stacey Bue are SHRM student members, so we do not receive SHRM financial support for them. Dean will take over as VP, membership in 2010. His initial goal is to increase the membership from 28 to 30 the first quarter of the year.

Linda asked if Dean wanted to send out the letter to at-large members in 2009 or wait until 2010. Dean reported he has a new at-large member list, and we should wait until next year. Linda will e-mail Dean the letter she drafted.

Cheryl reported Susan Trabuco from the Coast River Business Journal has expressed interest in attending chapter meetings. Cheryl will extend an open invitation to her. Susan will need to pay the meeting fee. We can waive the fee if she just attends to write an article for the paper on the meeting topic, and she is not eating lunch.

Sharon suggested new board member Devra Herмосilla, attorney-at-law, might be interested in writing an HR-related column for the Business Journal, as LCHRMA member Jeanne Hartmann did in the past. This would be a way for the chapter to gain more exposure and possibly increase membership.

III. New Business:

2010 Board Nominations

Dean e-mailed the slate of nominations to the membership to vote. Nominations approved by a vote of 14 yes and 0 no.

Cheryl Martin – President

Sharon Borgardt, SPHR – President Elect
Dean Perez – Past President/VP, Membership
Linda Zillinger, PHR – Secretary (2nd year of term)
Devra Hermosilla - Treasurer
Leslie Lipe – Communications Director (2nd year of term)
Heather Aho – Student Relations & Workforce Readiness Chair
Sumuer Watkins – SHRM Foundation Director/Diversity Chair

Dean will correct Leslie's name to reflect her new, married name. He will send job descriptions to the nominees.

Chapter website hosting

Board members discussed whether or not we should renew with godaddy.com to host the chapter's website and renew our domain name. SHRM will host the website for free, but our LCHRMA.org domain name would change, the look of the website would change, and we do not know if we would be able to continue our online registration in its current format. We agreed to renew with godaddy.com. They've done a good job and their service has been excellent. Paul Knoch has agreed to continue to serve as the chapter's Webmaster.

2010 Speaker Schedule

Proposed:

- January – Round table and board installation and recognition.
- February – Kendra Gohl, employee wellness.
- March – Mohammed Zubair Ghami – diversity.
- April – Annual SHRM Foundation fundraiser at Tongue Point Bistro. Linda has reserved the room. Is Deborah Jeffries available?
- May – Another round table.
- June – Alan Cabelly – half day DISC profile with the board.
- July – Employment law update (half-day seminar).
- August – Terri Opsahl – annual benefits update.

Cheryl might know someone who could present on employee recognition or ethics. Her name is Elaine Young. Sharon's daughter works for an Immigration attorney in Portland who might be a possibility as a presenter. Linda gave Sharon contact information for Eric Klein from Frazier Hunnicutt Financial in Portland. Linda met Eric at the NHRMA conference. He said he frequently comes to Warrenton, and he would be interested in speaking at a chapter meeting on women and investing. Sharon will see if Bullard Law would be willing to do another employment law seminar.

Meeting Dates and Times

We discussed the possibility of changing the monthly chapter meetings from the first Wednesday of the month to the second Wednesday. Cheryl will get the member list from Dean and send out an e-mail to poll the membership.

Dean recommended Cheryl also survey board members to find out what meeting days and times work best for them for board meetings.

December After Hours Social

The social will be held at the Baked Alaska on Friday, December 11 at 6:00 p.m. We agreed to charge \$20.00/person. Dean will talk to Chris Holen to find out what food options might be available. Spouses and partners welcome!

IV. Old Business:

Proposal: Dean e-mailed members asking them to vote on the chapter paying for board members' SHRM Membership. Approved 13 yes and 1 no. The board recommended the chapter pay for membership only if the board member's company cannot.

Primary Chapter Designation form

Linda updated the form to include e-mail address and cell phone. She will e-mail it to Paul Knoch to post on the website.

HRCI Study Group

Cheryl, Leslie, Dean, Lori Karl, Valerie Crafard, and Bill Coker have expressed interest in forming a study group to prepare for the certification exam. Linda suggested we find out if NHRMA has scholarship funds available to pay for a copy of the new SHRM Learning System for the chapter, since it changed. Dean will talk to NHRMA President Marilyn Hoppen at the next State Council meeting.

VI. Adjournment:

There being no further business to bring before the Association, the meeting was adjourned at 5:20 p.m.

Next Meeting:

The next chapter meeting will be the December social on Friday, December 11, 2009, at 6:00 p.m. at the Baked Alaska. Spouses and significant others welcome!

The next board meeting date and time will be determined after Cheryl polls the new board.